



Doug is a highly-experienced management consultant with expertise in finance transformation, business performance improvement, cost management and project/program management.

Doug has over 35 years of industry and consulting experience working with large, multi-national companies in Energy, Chemicals and Mining. He is valued for his ability to architect and lead change programs to achieve improved profitability and revenue growth, combining near-term benefits with sustainable, long-term solutions.

Areas of Expertise:

Finance Transformation

Performance Improvement

Strategic Cost Management

Significant Results:

Professional Experience:

Education:

Transforming Finance/Accounting into a high-value business partner

- Defining and implementing accounting and reporting process improvements
- Optimizing delivery model – shared services, centers of excellence
- Identifying and closing the gaps in talent management and staff development

Enhancing enterprise value through effective management systems

- Developing and implementing strategic plans
- Improving business processes – order-to-cash, requisition-to-pay, financial close, asset management, planning and budgeting
- Enhancing working capital management – A/R, AP, Inventory

Identifying and eliminating value-destroying activities

- Implementing modified zero-based budgeting (50% of threshold) to prioritize budget based on value and improve management of discretionary spend
- Implementing activity-based management
- Defining actions to drive SG&A cost towards benchmark standards

- Led global finance process and technology standardization program achieving over \$200 million in annual savings
- Led SG&A cost reduction program that achieved over \$500MM in annual savings
- Architect for \$250M+ transformational BPO program for Oil & Gas Supermajor
- Designed transformation program for multi-national specialty chemical company involving outsourcing, process standardization, ERP rationalization and strategic cost management.
- CFO for refinery business during period of dramatic financial and operational performance improvement, achieving over \$100MM in annual income improvement
- CFO of shared service organization for Shell/Texaco/Saudi JV companies
- Led two large, complex SAP programs

Organization

- Experience on Demand
- Accenture
- Shell

Title

Partner
Managing Director
VP Finance

- Bachelor of Business Administration, Finance Major– University of Oklahoma
- Shell Insead Executive Leadership Program – Insead Europe Campus, Fontainebleu, France